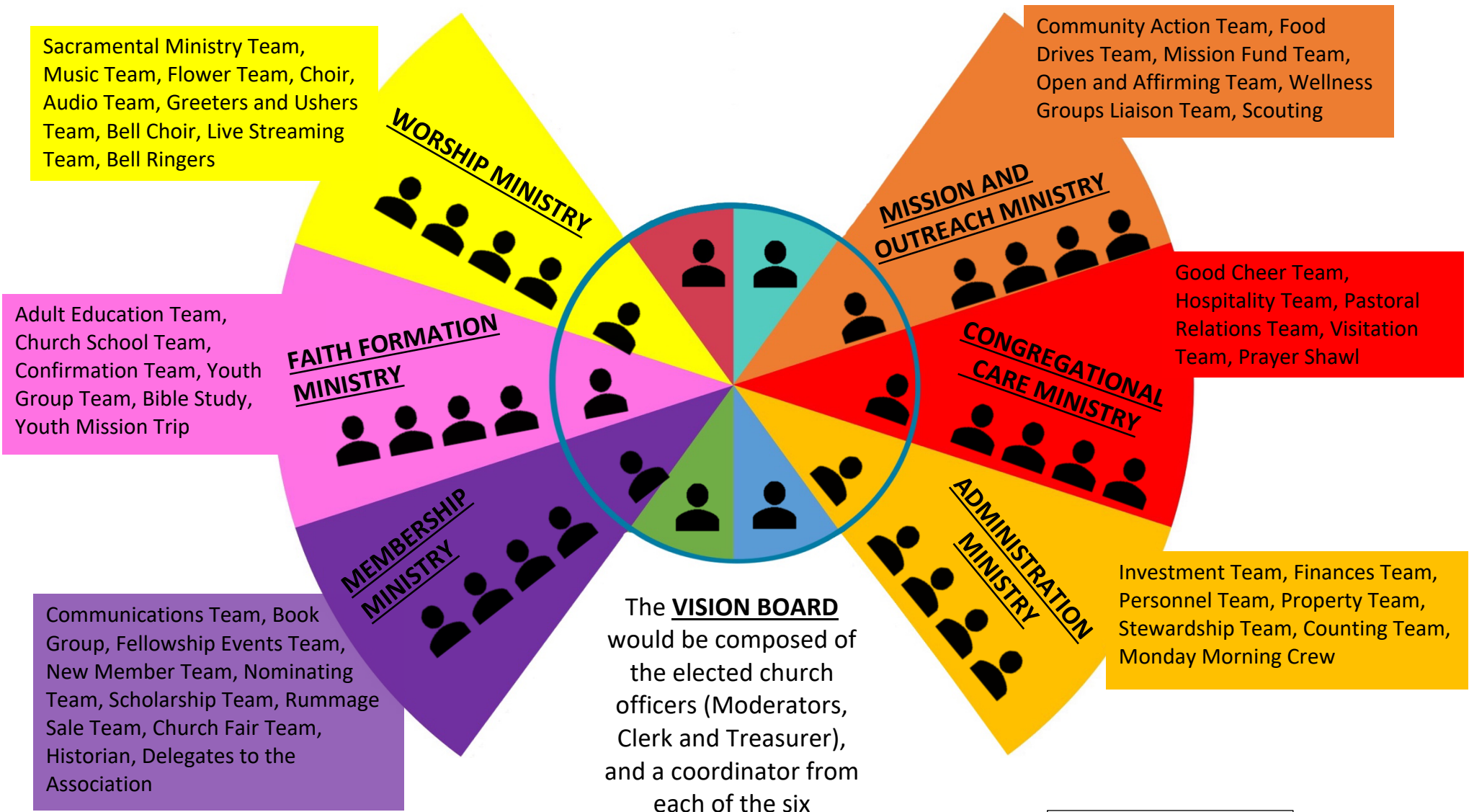


First Congregational Church of Wallingford
Proposed Organizational Structure with Ministry Groups of Teams



The **VISION BOARD** would be composed of the elected church officers (Moderators, Clerk and Treasurer), and a coordinator from each of the six Ministries. The Pastor would serve as an ex-officio member.

Every member in Ministry

Arising from our Core Values and Vision statement, our Mission statement was discerned to be the following:

“We will foster spiritual growth, loving communication, and mutual care, thereby empowering us to confront issues that impact our community and the world including poverty, isolation, and exclusion.”

The **VISION BOARD**, in lieu of the Church Council, would empower our work towards our church’s vision and mission, and would delegate to **Ministry Teams** the authority to achieve these goals. It would serve as the executive body of the church between meetings of the congregation to manage our strategic issues.

WORSHIP MINISTRY will assist the minister(s) with the Church’s regular and special services of worship and will provide for the supply of the pulpit in the absence of the Ordained Minister. It will determine the appropriateness of any use of the sanctuary and chapel.

FAITH FORMATION MINISTRY will work with the staff to plan, coordinate, and implement spiritual and faith development programs for children, youth, and adults.

MEMBERSHIP MINISTRY will design and carry out fellowship programs and events for members and for welcoming and recruiting new members to the congregation. It will develop and support communication avenues to inspire people. It will work to welcome our involvement in fundraising activities.

CONGREGATIONAL CARE MINISTRY will initiate and oversee plans and programs for the care and welfare of members.

MISSION AND OUTREACH MINISTRY will be responsible for the education and involvement of the congregation in the needs and social concerns of local and worldwide communities.

ADMINISTRATION MINISTRY will hold, care for, and conserve the physical property of the Church and it will manage the investment and dispersal of funds of the Church. It will employ and oversee staff in conjunction with the Senior Minister as specified and appropriate. It will prepare a budget to submit to the Vision Board.